

Employment History

<u>Equip.</u>	<u>Employer</u>	<u>Term of Employment</u>	
		<u> </u> / <u> </u> / <u> </u> From	<u> </u> / <u> </u> / <u> </u> To
		<u> </u> / <u> </u> / <u> </u> From	<u> </u> / <u> </u> / <u> </u> To
		<u> </u> / <u> </u> / <u> </u> From	<u> </u> / <u> </u> / <u> </u> To

Education, Background and Training: List experience, education or training

References: List three references that may be contacted to verify your work experience

<u>Contact</u>	<u>Company</u>	<u>Phone</u>

Do you need any reasonable accommodation in the hiring process that may help you demonstrate your qualifications to perform the duties of the job? _____

This application is current for forty five (45) days. Thereafter, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application.

PLEASE READ CAREFULLY

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment. If employed, I understand that the company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I authorize the investigation of all matters contained in this application and hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I understand that travel from job location to job location within Oftedal trade area (MT, NE, SD & WY) is a condition of employment. I further understand that if hired my employment with Oftedal shall be probationary for a period of up to 180 days (six months). At any time during the probationary period and thereafter, my employment relation with the company is terminable at will for any reason by either party, so long as the termination does not conflict with state or federal regulations. I recognize that I may be called upon to perform job-related tasks that were not specifically outlined when hired. I agree to perform these tasks so long as they do not conflict with safe work practices and state or federal laws.

All information provided in this application is true and complete. There are no misrepresentations, misleading information or omissions. If there are any misrepresentations, misleading information or omissions I accept that my employment may be terminated regardless of when such misinformation is discovered.

Signature of Applicant: _____ Date: _____

Oftedal Construction, Inc. is an Equal Opportunity Employer.
Thank you for completing this application and for your interest in our company